

Review of Safeguarding Practice

Congregation/Order: Discalced Carmelites Friars (OCD)

Recommendation	Action- Progress
<p>1. That the Provincial of the Discalced Carmelites (OCD) request the immediate assistance of the NBSCCCI in producing and adopting an interim policy and procedures document that would meet the requirements of the NBSCCCI's <i>Safeguarding Children: Standards and Guidance Document for the Catholic Church in Ireland.</i></p>	<p>The Order of the Discalced Carmelites (OCD), Irish Region, Anglo-Irish Province in consultation with the NBSCCCI produced its Interim Child Safeguarding Policy. It was examined and approved by the NBSCCCI. It was signed off by the Provincial on the 18th November 2014 and is currently the operational guidance document for OCDs in the island of Ireland</p>
<p>2. That the Provincial of the Discalced Carmelites (OCD) develops a written policy giving a commitment to report child protection concerns to the statutory authorities without delay.</p>	<p>See Interim Policy; 2.4.3 “without delay”, 2.8, pp. 13-14: “If reasonable grounds for concern the matter should be reported without delay” including picture page FLOW CHART on reporting procedure (p.14).</p>
<p>3. With consideration to</p>	



<p>Recommendation 1, the Discalced Carmelites (OCD) should incorporate into their revised policies and procedures document, a full and comprehensive text regarding the management of allegations.</p>	<p>See Interim Policy Standard 2, pp. 9-19.</p>
<p>4. The Provincial must initiate, as a matter of urgency a review of Fr A's case to date, to establish what is the nature of Fr A's ministry; how a decision was made that he could have any form of public ministry and the extent of children's access to the environment where Fr A resides and exercises his ministry. The Provincial should seek the advice of his Advisory Panel in relation to managing any risk identified.</p>	<p>On 24/09/14 the Order advised the NBSCCCI that it had taken all the steps as recommended by the review – Fr A was immediately removed from all ministry and a review of the case was undertaken in accordance with the requirements of the NBSCCCI. The NBSCCCI correspondence of the 26/09/14 acknowledged same and advised that the report will record prompt action was taken in response to the reviewers concern. The Provincial took the decision to re-assign Friar A to the Irish jurisdiction. The civil and Church authorities were informed. He completed residential rehabilitation in Canada in June 2015 and an interagency case review meeting was called on 30/06/15. The case was also submitted to the Congregation for the Doctrine of the Faith and the Order is awaiting their reply. The case was presented to the NCMC on 11/08/15 and 21/09/15. The recommendations are currently being implemented.</p>
<p>5. The Provincial should</p>	<p>The Order consulted with the TUSLA/ Child</p>



<p>appoint a suitably qualified person to conduct a preliminary investigation, consult with the civil authorities and establish the facts of this case in order to determine the status of Friar B's ministry.</p>	<p>and Family Manager on 09th November 2014. In a letter of Nov. 11, 2014, TUSLA Child and Family Manager advised that in her opinion Fr B should be removed from the current risk management restrictions.</p> <p>The Provincial initiated the preliminary inquiry on the 20/09/14 which concluded on the 11/11/14, the outcome as follows:</p> <p><i>'The Preliminary Investigation has to base its findings on the evidence available. In conclusion, it is not possible based on the allegation alone to conclude that there is a probability that a 'delict' occurred. There is not enough evidence available to this investigation to make a determination in this case.'</i></p> <p>Fr B was returned to full ministry since November 2014. Both the civil authorities and Church authorities have been informed and the Support Counselling Agency has been advised of same. Supports were put in place for Fr B to cope and on review on the 10/04/15 his case was closed.</p>
<p>6. With consideration to Recommendation 1, the Discalced Carmelites (OCD) Safeguarding Committee should incorporate into their revised policies and procedures document, full and comprehensive text regarding safe recruitment and vetting.</p>	<p>See Interim Policy Standard 3 pp. 20-23 and pp.24-31 re Working safely with children (celebrets etc.).</p>



<p>7. With consideration to Recommendation 1, the Discalced Carmelites (OCD) Safeguarding Committee should incorporate into their revised policies and procedures document, a full and comprehensive text regarding training and education.</p>	<p>See Interim Policy Standard 4 and Safeguarding Training Plan in Three year Strategic Plan. See Interim Policy Standard 4 and Safeguarding Training Plan in Three Year Strategic Plan.</p>
<p>8. That the Safeguarding Committee/Coordinator of the Discalced Carmelites (OCD) conducts an audit of all members, lay staff, and volunteers who hold a safeguarding role within the Order, and plan and provide necessary safeguarding training for them as a matter of urgency.</p>	<p>See Interim Policy Standard 4 and Safeguarding training Plan (p. 6) in the Three Year Strategic Plan. Attached please find Plan re. Training in the Discalced Carmelites Order is now at an advanced state of completion.</p>
<p>9. That the Discalced Carmelites (OCD) Provincial consult the NBSCCCI in relation to how best to plan for and deliver child safeguarding training within the Order.</p>	<p>The OCD Safeguarding Training Co-ordinator had a meeting on 10.12.2014 with Niall Moore, NBSCCCI Training Manager re requirements. Action taken as follows:</p> <ul style="list-style-type: none">• Registers of those doing training established and is updated on an ongoing basis.• To have review consultations with Niall



<p>That the Discalced Carmelites (OCD) Provincial consult the NBSCCCI in relation to how best to plan for and deliver child safeguarding training within the Order.</p>	<p>Moore/others as indicated.</p> <ul style="list-style-type: none">• Training needs/plan is part of Strategic Plan Standard 4(p. 6)
<p>10. With consideration to Recommendation 1, the Discalced Carmelites (OCD) Provincial should incorporate into their revised policies and procedures document, a full and comprehensive text regarding how the OCDs intend to communicate their messages regarding the importance of safeguarding children and how this will be done within the</p>	<p>See Interim Policy Standard 5, p. 33. Done and ongoing, in each priory/various public interfaces.</p>
<p>11. With consideration to Recommendation 1, the Discalced Carmelites (OCD) Provincial should incorporate into the revised policies and procedures document a full and comprehensive text</p>	<p>See Interim Policy Standard 6, p. 34.</p>



<p>regarding access to advice and support for alleged victims and respondent priests.</p>	
<p>12. That the Discalced Carmelites (OCD) Safeguarding Committee must develop and implement a safeguarding plan, outlining their intention to monitor compliance with the NBSCCCI <i>Safeguarding Children: Standards and Guidance Document for the Catholic Church in Ireland</i>. This may include guidance on the role of the Local Safeguarding Committee and a commitment to an annual audit.</p>	<p>See Interim Policy Standard 7, 7.2 re. LSC and local community audits. See Safeguarding Training Plan (page 6 in Three year Strategic Plan. The Three Year Strategic Plan was adopted by the SCI (Safeguarding Committee Ireland) meeting of 09 June 2015. Meanwhile attention being given to on-going work implementing elements of the Plan and Policy.</p>
<p>13. With consideration to Recommendation 13, the Discalced Carmelites (OCD) Safeguarding Committee should incorporate, into their revised policies and procedures document,</p>	<p>See Interim Policy Standard 7, p. 35-45 which includes the section on OCD Safeguarding structure from local (LSC/ Local Safeguarding Committee to all-Ireland (SCI/ Safeguarding Committee for Ireland) roles and map page 41.</p>



a full and comprehensive text re how to implement and monitor the Standards.	